



TOWNFOOT INDUSTRIAL ESTATE, BRAMPTON, CUMBRIA, CA8 1SW
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HEALTH & SAFETY POLICY STATEMENT

This policy sets out the procedures and recommendations of the Company to achieve a high standard of health and safety at work in accordance with the Health and Safety at Work Act 1974.

It shall be management led and implemented by adherence to the Stalkers Transport Services Limited Health and Safety Manual. These documents set out specific responsibilities of each individual for both implementation and monitoring arrangements.

Stalkers Transport Services Ltd will ensure, so far is reasonably practicable, the health, safety and welfare at work of all employees. It will manage its business in such a way, and so far is reasonably practicable, that the safety and welfare of persons not employed by Stalkers Transport Services are not exposed to risks.

The manual explains in broad terms, what must be done by everyone within the organisation to achieve these objectives. The aim is to provide a sound basis for co-operation between management and employees and is intended to encourage continuous improvement of our health, safety and environmental performance.

In the knowledge that all injuries and incidents are preventable, every employee shall take responsibility for any action that would harm themselves or others. Employees have an obligation to ensure their own safety and the safety of other employees and visitors to the company's premises. Employees should ensure that work is carried out in a safe and proper manner using equipment and facilities in the proper manner where required.

The contribution of every employee to the continuous improvement of safety and health performance shall be sought through effective training, communication and consultation.

If you are in any doubt about anything ask a member of management for clarification or more information.

Annually, health and safety will be reviewed and targets set for health and safety for the coming year.

Signed

A handwritten signature in black ink, appearing to read "Karen Stalker", written over a light blue horizontal line.

KAREN STALKER
Managing Director

April 2016